



Security Policy

As part of Apex International Energy's overall Health, Safety, Security, Environmental and Social Awareness (HSSES) policy, Apex recognizes that our operations will be impacted by the security environment in which we operate and will pursue efforts to minimize security risks in our areas of operations.

To minimize any security impact, Apex will carry out the following actions:

- Provide active leadership in identifying security risks posed to Apex and generated by Apex's presence. This identification will cover both information/data and physical security.
- Provide a suitably resourced organization to minimize or eliminate security risks.
- Communicate to all members of staff their responsibilities and accountabilities to work within Apex's security guidelines.
- Develop and communicate the scope and rules of engagement covering Apex's work with governmental and private security forces.
- Provide information to all employees and contractors reflecting the security environment in areas of our operations.
- Comply with all relevant security legislation, as well as guidelines of national and international codes of practice.
- Establish security performance standards and targets for use in Apex operations and by its contractors.
- Communicate security arrangements to any affected communities where we operate.
- Establish a grievance procedure to deal with complaints raised by any communities affected by our operations.
- Carry out routine testing of the security precautions in place to increase effectiveness, update where required, and communicate lessons learned.
- Investigate all security infringements and breaches of the security arrangements in place and take appropriate corrective measures.
- Conduct periodic reviews of the security arrangements in place and report the findings to relevant stakeholders, an annual report to Apex's Board of Directors.

Authorized by:

A handwritten signature in blue ink, appearing to read "Nigel Khan", written over a light blue horizontal line.

CEO

Effective date: 13 April 2017