



Corporate Social Responsibility and Social Awareness

As part of Apex International Energy's overall Health, Safety, Security, Environmental and Social Awareness (HSES) policy, Apex recognizes that its operations may influence the local community and beyond. Where possible, Apex will seek to maximize the positive effects of its operations while minimizing any negative effects.

To achieve this balance Apex will carry out the following actions:

- Systematically identify the hazards and benefits generated by Apex's operations.
- Record, prioritize, manage and track risks and benefits. Risks will be minimized As Low As Reasonably Practicable (ALARP) and benefits maximized.
- All APEX staff and contractors will be made aware of the Social Awareness aspects of the HSES policy and of the importance of respecting these requirements on an equal footing with other elements of the HSES system.
- Provide a system and leadership that recognizes the effect of Social Awareness and its impact on our business.
- Comply with relevant legislation, international and national codes and standards to ensure that they are embedded in our HSES system.
- Respect the requirements of international and national labor standards ensuring non-discrimination and equal opportunity employment practices and supporting the protection of human rights within our scope of influence.
- Engage and communicate with affected shareholders concerning our operations.
- Establish an effective mechanism for collecting, recording and resolving grievances raised by the workforce or communities affected by our operations.
- Support and respect the rights of indigenous communities within the scope of and affected by our operations.
- Provide effective processes to avoid or minimize adverse effects from our operations requiring re-settlement, economic displacement or influx of large numbers of persons.
- Strive to protect and preserve the cultural heritage of the communities that are affected by our operations.
- Set performance standards and targets against which the efficiency of our Social Awareness performance can be judged.
- Carry out periodic reviews of our Social Awareness performance and report the results of these reviews to relevant stakeholders and with the Apex Board on an annual basis.

Authorized by:

A handwritten signature in blue ink, appearing to read "Morgan Khan".

CEO

Effective date: 13 April 2017