



## Environmental Policy

As part of Apex International Energy's overall Health, Safety, Security, Environmental and Social Awareness (HSSES) policy, Apex recognizes that its operations will impact the environment and it will take appropriate steps to eliminate or minimize any negative impacts from its operations.

To achieve this balance Apex will carry out the following actions:

- Provide active leadership in identifying the environmental impacts and risks of Apex's operation.
- Provide adequate resources to enable our organization to operate and achieve respectable performance standards in environmental matters.
- Communicate to our employees and contractors the responsibilities and accountabilities that Apex and all employees and contractors have for environmental matters.
- Comply with the relevant national and international codes, legislation and standards that apply to the areas in which Apex operates.
- Develop and monitor performance standards and targets that will enable Apex to demonstrate that its management system is effectively managing environmental matters and eliminating and minimizing environmental hazards.
- Develop monitoring and assessment programs to measure the impact of Apex's operations on the local ecosystems and environment.
- Establish a system of Environmental and Social Impact Assessment (ESIA) to cover all operations and major works carried out as part of Apex's operations.
- Carry out routine reviews of the management system to confirm it is working effectively and that any findings are addressed. The results of the reviews will be communicated to relevant stakeholders and be presented to Apex's Board of Directors at least annually.

Authorized by:

A handwritten signature in blue ink, appearing to read 'Apex Khan'.

CEO

Effective date: 13 April 2017